

OUTCOMES Section 3 • Anticipates a change at federal level regarding CFSR outcomes • Improved structure to be congruent with federal definitions of each measure • Monitored by the official Michigan Data Profile issued by ACF

CHILD & FAMILY SERVICES REVIEW

Update

- Michigan's PIP approved June 1, 2011 and lasts 2 years
- PIP strategies to address areas of non conformance with federal requirements
- Key areas of improvement are identified for safety and permanency
- Quarterly reports must be submitted to the federal government based on case reading in Big 14 counties
- Failure to improve results in a financial penalty

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ORGANIZATIONAL STRUCTURE

Section 4

- Increased flexibility for DHS administration
- Designated Counties are assigned to CSA and are not responsible for other DHS functions (cash assistance, Medicaid, Adult Services)
- Ingham remains bifurcated but not "Designated"



RESPONDING TO ABUSE & NEGLEC Section 5 Maltreatment in Care (MIC) • Field Operations provides specialized units and supervision for all MIC investigations • Designated Counties: Separate MIC units supervised by designated MIC supervisors • Non-Designated Counties: 3 separate regional units, supervised by 3 regional supervisors for CCI's and specifically trained CPS staff for non-CCI RESPONDING TO ABUSE & NEGLEC Section 5 Statewide Centralized Hotline • Implement CPS Hotline pilot in Kalamazoo, Kent, Ottawa, Cass and St. Joseph counties by 10/1/11 - Added Berrien county - PILOT LIVE ON 9/12/11 • Fully operational statewide by 4/1/12 QUALIFICATIONS, TRAINING, **CASELOADS & SUPERVISION** Section 6 Supervision • Eliminated the master's degree requirement for supervisors · Allows bachelor's degree with 4 years experience

QUALIFICATIONS, TRAINING, CASELOADS & SUPERVISION Section 6 Training • 270 hours of competency based preservice training within 16 weeks from date of hire • Caseworker trainees to shadow experienced caseworker mentors • New caseworkers with university-based Child Welfare certificates are required to only complete program-specific training

QUALIFICATIONS, TRAINING, CASELOADS & SUPERVISION Section 6

- 16 hrs in-service training in FY 2011
- 24 hrs in-service training in FY 2012
- 32 hrs in-service training in FY 2013
- Final requirements for in-service have to be decided by October 2012

QUALIFICATIONS, TRAINING, CASELOADS & SUPERVISION

Section 6

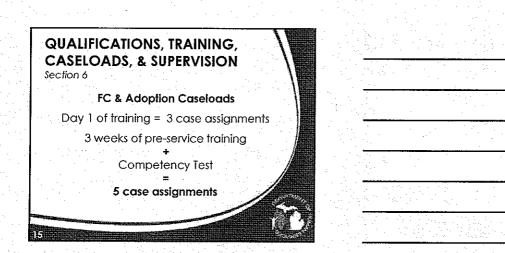
Caseloads

- Extended timeframes for caseload targets out by 2 years
- Average per worker caseload counts once SACWIS is operational (vs. point in time counts now)
- New POS Model



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QUALIFICATIONS, TRAINING, **CASELOADS, & SUPERVISION** Section 6 **CPS** Caseloads No cases assigned until completion of 4 weeks of pre-service training 4 weeks of pre-service training Competency Test One 5 case assignments QUALIFICATIONS, TRAINING, CASELOADS, & SUPERVISION Section 6 **CPS Caseloads** 9 weeks of pre-service training Competency Test & Satisfactory Review Full caseload assignment



QUALIFICATIONS, TRAINING, CASELOADS, & SUPERVISION	
Section 6 FC & Adoption Caseloads 9 weeks of pre-service training	
Competency Test & Satisfactory Review	
Full Caseload assignment	
16	
QUALIFICATIONS, TRAINING, CASELOADS, & SUPERVISION Section 6	
Supervision Determine ratio for supervisors	
responsible for child welfare and non-child welfare caseworkers	
17	
ASSESSMENTS, CASE PLANNING & PROVISION of SERVICES Section 7	
Caseworker visit requirements continue, but reduced	
Monthly face-to-face worker-supervisor consultation on every case; prior to case plan approval	

ASSESSMENTS, CASE PLANNING & PROVISION OF SERVICES Section 7 • Adopt MiTEAM family engagement model • Family Team Meetings replace Team Decision Making (TDM) and Permanency Planning Conferences (PPC) • Focus on family engagement and concurrent planning • Permanency Planning Specialist requirements eliminated

MiTEAM Family Engagement Update

- Technical Assistance with Casey Family Programs and the American Public Human Services Association on implementation
- · Initial training begins this fall
- Focus groups in counties prior to training to identify the county dynamics that will impact the MITEAM implementation
- Two MiTEAM mock trainings have been conducted for FC/CP\$ program office and CWTI

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ASSESSMENTS, CASE PLANNING & PROVISION of SERVICES

Section 7

- Increase the finalization of juvenile guardianships from 150 in 2011 to 165 for each calendar year 2012-2014
- Evaluate the appropriateness of each unapproved APPLA case
- Reduce the # of youth with an APPLA permanency goal to 9% by 2012



ASSESSMENTS, CASE PLANNING & **PROVISION of SERVICES** Section 7 • Permanency Resource Manager model adopted • Special reviews for children in care more than one year • Increase the annual finalization of adoptions to 77% by September 2013 **SERVICES, PLACEMENTS &**

RESOURCES

Section 8

- Extended timeframes for health and dental services
- Medical provisions must be completed and documented
- · includes sharing medical passport and history with foster parents, treating physicians
- Medical Consultant position vs. Medical Director

HEALTH

Update

- Medicaid Health Plans, CMH, DCH & DHS are working to streamline the mental health referral process for children in foster care
- SED Waiver expanding to 4 additional counties in FY12 and considering opportunities for even greater expansion

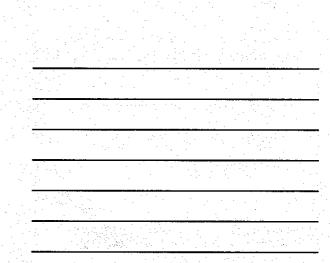
SERVICES, PLACEMENTS & RESOURCES Section 8 • License 1,300 new non-relative foster homes by 6/30/2012 • License another 1,450 new non-relative foster homes by 6/30/2013 • Establish baseline and set targets for licensing relative foster homes

SERVICES, PLACEMENTS & RESOURCES Section 8 • Expanded services for Youth aging out of

- foster care:
 - Transition meetings for youth 16 years of age or older being discharged from foster care
 - Expand Michigan Youth Opportunities Initiative (MYOI), youth boards and Individual Development Accounts (IDA)
 - Allocate 15 MYOI staff in FY12

SERVICES, PLACEMENTS & RESOURCES Section 8

- Support implementation of extension of foster care services (SB 435-440)
- · Create and expand scholarships and onsite support for youth attending college



OLDER YOUTH POPULATION Update • National Youth in Transilion Database (NYTD) is federally required data collection system • Chafee or YIT funding are available for youth likely to remain in foster care until 18 years old • Tracking of YIT funds now in SWSS

NEEDS ASSESSMENT

Section 9

- Released DHS from conducting a second needs assessment
- \$4 million commitment in FY 12 for services and placement development as identified in the 2009 Needs Assessment
- Any savings from redesign of POS worker positions are to be re-allocated to address unmet needs for services



PLACEMENT STANDARDS & LIMITATIONS

- Removed limitation on placing children within the county
- Redirects authority for placement exceptions to County Directors instead of central office

PSYCHOTROPIC MEDS, CORPORAL PUNISHMENT, SECLUSION Section 11 Clarified psychotropic med requirements Monitoring of policies and procedures for seclusion/isolation and impose corrective action when needed QA to review reports of corporal punishment, seclusion

PSYCHOTROPIC OVERSIGHT

Update

- Interagency agreement regarding children prescribed psychotropic meds
- Well child forms updated to include mental health screening
- Foster Care Public Nurse pilot active in Clinton, Gratiot, Ionia & Ingham

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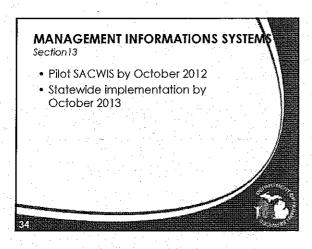
DHS SUPERVISION OF CONTRACT AGENCIES

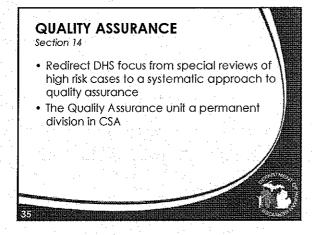
Section 12

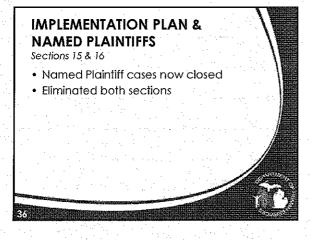
- Eliminated automatic termination of PAFC contracts for failure to report abuse or neglect and replaced with ART
- DHS will instead investigate and determine corrective action, up to and including termination or modification of the contract
- Contracts include requirements for compliance with performance goals and all aspects of DHS policies and procedures

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MONITORING Sections 17 • Clarified expectations for communication between parties • Established regular meetings to discuss reporting expectations • By April 2014, QA will begin reporting out on all aspects of MSA **Child Welfare Updates** Funding • Michigan's next federal title IV-E review will occur in 2013 Legislative changes now require counties to submit their Child Care Fund plan by October 1st and approval must be given by 12/15 of each year. **Child Welfare Updates** Contract Compliance As of 9/8/2011, annual contract reviews completed: • PAFC - 71 of 75 contracts . TFC - 4 of 5 contracts · Adoption - 52 of 57 contracts · Residential - 49 of 56 contracts • Families First of Michigan - 17 of 36 contracts · Contract reviews required by MSA on target for completion by 9-30-11. CWCCU has received 157 complaints with 118 special investigations completed

Child Welfare Updates Contract Compliance • Strategies to improve communication with private agencies will include adding a location on DHS-Net for CWCCU information • SWSS Web Interface obstacles • 90% compliance with caseworker visits must be achieved to avoid federal penalties • Foster Home Visit policies have been developed per MSA requirements; implementation 11/2011 Resources • Modified Settlement Agreement http://www.michigan.gov/documents/dhs/ 2011ConsentDecree 358360 7.pdf Contact Information - Steve Yager 517.241.9859 • Wendy Campau, Exec. Asst. CampauW@michigan.cov 517.241.3294 Michael McSurely, CW Improvement McSurelyM@michigan.gov 517.335.6685